

Equalities Impact Assessment

Name of Policy/Function: Community Safety Partnership Plan 2008-2011

Description

This plan sets out how we will deliver the safer communities theme from the Corporate Plan.

Assessment Date

19 February 2009

Assessment undertaken by

Mike Pursehouse

Review Date

19 February 2012

Policy Type

Existing Policy

Aims & Objectives

There are eight priorities in the plan; 1)Tackle neighbourhood priorities and raise the confidence of communities in the safety of their local area 2)Reduce antisocial behaviour, environmental and other crime 3)Reduce the harm caused by alcohol and substance misuse 4)Provide positive spaces and activities for young people 5)Prevent and deter people from entering the criminal justice system 6)Deal with offending behaviour 7)Prevent and reduce the incidents of domestic violence 8)Reduce the number of people killed or seriously injured in road traffic accidents

Beneficiaries & Stakeholders

South Norfolk Residents and Visitors, Police, Fire, PCT, Police Authority and South Norfolk Council

Outcomes

To reduce crime by 3% in 2008/09 and 13% by 2011.

Person with overall responsibility for the policy

Community Safety Manager

Do you have any concerns that there could be a differential impact on the grounds of race/ethnicity?

The plan sets our approach to Community Safety in South Norfolk. National Statistics indicate there is a disproportionate amount of ethnic minority offenders and therefore any strategy must ensure that it considers equality and diversity issues and ensure that there is no discrimination in the use of policing and local authority powers. The Council is required to monitor ethnicity in the issuing of ASBO's and the Council is looking to implement equality monitoring across all its services through the Equality Strategy. This

should ensure that we do not have a differential impact based on an individual's race or ethnic origin.

Do you have any concerns that there could be a differential impact on the grounds of religion/belief?

The plan sets our approach to Community Safety in South Norfolk. It sets out priorities for reducing crime and anti-social behaviour. It is recognised that the use of policing and/or local authority powers sometimes impacts more on particular groups and therefore the Council is looking to introduce monitoring of the use of its powers to inform future targeting and strategy and ensure that we do not discriminate.

Do you have any concerns that there could be a differential impact on the grounds of disability?

The plan sets our approach to Community Safety in South Norfolk. It sets out priorities for reducing crime and anti-social behaviour. It is recognised that the use of policing and/or local authority powers sometimes impacts more on particular groups and therefore the Council is looking to introduce monitoring of the use of its powers to inform future targeting and strategy and ensure that we do not discriminate. One of the priorities relates to positive spaces and activities for young people and the Community Safety Team will ensure that these spaces are as accessible as possible.

Do you have any concerns that there could be a differential impact on the grounds of age?

The plan sets our approach to Community Safety in South Norfolk. It sets out priorities for reducing crime and anti-social behaviour. It is recognised that the use of policing and/or local authority powers sometimes impacts more on particular groups and therefore the Council is looking to introduce monitoring of the use of its powers to inform future targeting and strategy and ensure that we do not discriminate. It is recognised that this policy may impact more on young people aged 14-25 as they are more likely to be involved in the Criminal Justice system, the Council always obtains all views before taking further action to ensure fairness of process.

Do you have any concerns that there could be a differential impact on the grounds of sexual orientation?

The plan sets our approach to Community Safety in South Norfolk. It sets out priorities for reducing crime and anti-social behaviour. It is recognised that the use of policing and/or local authority powers sometimes impacts more on particular groups and therefore the Council is looking to introduce monitoring of the use of its powers to inform future targeting and strategy and ensure that we do not discriminate.

Do you have any concerns that there could be a differential impact on the grounds of gender?

The plan sets our approach to Community Safety in South Norfolk. It sets out priorities for reducing crime and anti-social behaviour. It is recognised that the use of policing and/or local authority powers sometimes impacts more on particular groups and therefore the Council is looking to introduce monitoring

of the use of its powers to inform future targeting and strategy and ensure that we do not discriminate.

General Duty

- Tackle racial discrimination
- Promote equality of opportunity
- Promote good relations between people from different racial groups
- Eliminate unlawful discrimination and / or harassment
- Promote equality of opportunity for disabled people
- Promote positive attitudes towards disabled people
- Take steps to meet the needs of disabled people

Is there potential for adverse impact?

Our biggest issue is related to the current lack of monitoring. We are required by Government to implement ethnicity monitoring and the Council as a whole is implementing equality monitoring across all of the strands. Therefore we will be able to identify any differential impacts and address them in the future.

Can the adverse impact be justified?

as above

Consultations

1) Name

Description

Intended Outcomes

Summary